



Rewards & Recognition

Build a culture of recognition

Reward and recognise those who go above and beyond

Everyone likes a pat on the back – even the power of a simple ‘thankyou’ for a job well done can do wonders for staff morale. Having a dynamic rewards and recognition program can reap significant benefits for employee engagement. Companies with recognition-rich cultures have 31% lower voluntary staff turnover rates, 21% higher productivity, and 37% less absenteeism. There’s much to be gained, and money to be saved by getting rewards and recognition right!

In addition to automating traditional recognition workflows, ELMO Rewards & Recognition utilises elements of social media and gamification to enable employees to recommend peers and ‘like’ the recommendations of others. Points can be allocated and trophies won to drive engagement.

ELMO Rewards & Recognition can help build a culture of acknowledgement and pride amongst employees, peers and managers throughout your organisation.

Other modules also available in ELMO Retain



Performance Management



Remuneration



Succession Management



Peer-to-Peer Recognition

Enable employees to recognise peers with recommendations and configurable badges.



Trophies

Employees can receive trophies to mark significant achievements or celebrations.



Awards

Set-up workflows to allow employee nominations and voting for internal awards.

Key Benefits

ELMO Rewards and Recognition empowers employees to recognise their peers for great work and to acknowledge key achievements.

Employees can recommend peers and ‘like’ the recommendations of others, while points can be accumulated for those who hit certain KPIs or milestones. Customised trophies can be displayed on an employee’s profile and enable you to recognise an employee’s work anniversary or birthday, acknowledge course completion, or reward employees who achieve a pre-determined number of points.

Automate employee awards such as Employee of the Month with pre-configured workflows, which allow for employees to be nominated for an award, voting periods to be opened, and awards to be allocated. With configurable notifications this process can be quickly setup and monitored.



Rewards & Recognition

Key Features

- ✓ Peer-to-peer recognition
- ✓ Configurable badges
- ✓ Ability to earn peer 'likes'
- ✓ Ability to earn and collect points
- ✓ Integrates with ELMO Performance module
- ✓ Recognise employees on their work anniversary and birthday
- ✓ Award employees with trophies for completing courses
- ✓ Improve employee award workflows
- ✓ Allow for employee award nominations and voting
- ✓ Configurable workflows for awards with automatic or manual awarding

Great alone, better together!

Harness additional benefits from ELMO Rewards & Recognition by adding these complementary modules:



Performance Management

Gain insight into an employee's recognition achievements to enable more informed performance discussions and identify who deserves more recognition for going above and beyond.



Learning Management

Link professional development to rewards & recognition by ensuring employees receive points or trophies for completion of courses. Configure and assign CPD plans to employees, create personalised development programs and monitor compliance rates.



Succession Management

Use ELMO Rewards and Recognition to identify who your high achievers are - should they be earmarked for roles within your organisation and be part of future succession planning?



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