

# ELMO ANALYTICS

Unlock data-driven  
decision making

**ELMO**



Harness the power of HR data and analytics software to improve strategic decision-making and drive organisational success.

Employees are an organisation's most valuable but also potentially most costly asset. Employers spend thousands of dollars annually recruiting, developing, engaging and motivating top talent. Relying on gut instinct alone to make decisions and manage this valuable resource can be risky. Fortunately, business leaders now stand to benefit from the people-related data at their fingertips.

Using aggregated data collected from ELMO solutions such as Learning, Performance Management, HR Core and Recruitment, ELMO Analytics helps HR track trends based on the behaviour patterns of their workforce.

Data is presented in easily understandable charts and graphs. From there, process improvements can be implemented to increase engagement and productivity.



## 'Hire to retire' insights

Get key insights from multiple touch points across the employee lifecycle through pre-build dashboards.



## Leverage AI learnings

Predict employees' flight risk potential and identify regrettable losses with ELMO's AI and machine learning technology.



## Understand your workforce

Having the data and actionable insights you need means you can make informed decisions and take action to drive real organisational change.

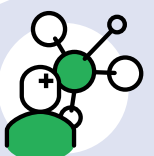
## Why you'll love it

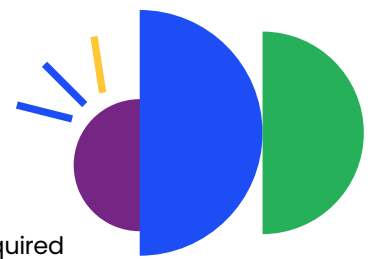
Stay ahead of the curve by tracking trends, identifying potential risks, forecasting future outcomes, and addressing concerns early to reduce overall turnover rates.

Streamline data analysis with our dashboards for centralised HR metrics, enhancing insight into the employee journey.

Boost HR performance with intuitive data visualisation. Use ELMO modules for a holistic organisational overview.

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## Key Features:

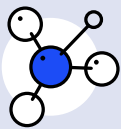
- Part of ELMO's end-to-end, 'hire to retire' cloud-based platform
- Rapid implementation with zero configuration required
- Forecast and identify employees that are potential regrettable losses
- Combine and compare data in a comprehensive single view to facilitate cross-functional analysis
- Identify trends and deficiencies within your business with visualised data
- Use out-of-the-box dashboards with pre-built visualisations
- Create your own dashboards afresh or from pre-defined templates
- Build and view multiple dashboards in a central location
- Create data visualisations to add to your dashboard
- Customise your dashboard with insights relevant to you and your organisation
- Print or download dashboards and visualisations to add to your presentations
- Add your frequently used dashboards to your 'favourites' for quick and easy viewing access
- Share dashboards with other users within your organisation

Now, we can track the full employee lifecycle with the data from ELMO and also then analyse it airport by airport.

- Mark Lulham, People and Culture Manager at Star Aviation

# WE BUILD HR SOLUTIONS THAT RELEASE YOUR FULL POTENTIAL.

Tailored to meet your needs today and tomorrow.



## HR Core

Centralise and automate your people management in one place.



## Learning Management

Build a culture of learning and develop your people with eLearning.



## Onboarding

Start your new employee's journey with a personalised onboarding experience.



## Performance Management

Empower your teams to achieve their goals and thrive.



## Payroll

Navigate the complexities of pay with secure and accurate payroll.



## Recruitment

Find and hire the right talent for your business.



Founded in 2002, ELMO Software is the trusted provider of cloud-based HR technology solutions to 2,500+ mid-sized organisations and over one million end users across Australia and New Zealand.

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