

REWARDS & RECOGNITION

Build a culture of recognition

ELMO



Become a champion of success. Easily reward and recognise valued employees who go above and beyond. In addition to automating traditional recognition workflows, ELMO Rewards & Recognition utilises elements of social media and gamification to enable employees to recommend peers and 'like' the recommendations of others. Points can be allocated and trophies won to drive engagement. ELMO Rewards & Recognition can help build a culture of acknowledgement and pride amongst employees, peers and managers throughout your organisation.



Recognise success

Foster a supportive and positive work environment that ignites employee engagement and fuels your team's success.



Give shout-outs

Enable employees to recognise their peers' accomplishments and successes via recommendations on their employee profile.



Mark milestones

Employees can receive trophies to celebrate achievements and milestone moments, like work anniversaries or completing learning courses.

Why you'll love it

From Employee of the Month awards to other notable achievements, our pre-configured workflows make it easy to nominate deserving employees, open voting periods, and allocate awards for celebration.

Elevate your employee recognition game with our exclusive, customised trophies that can be displayed on an employee's profile – a meaningful and visible way to honour your employees' successes.

Empower your employees to become champions of growth and success by recommending their peers for their contributions. With a library of badges aligned with your organisational values, each recognition becomes a unique symbol of achievement.

REWARDS & RECOGNITION



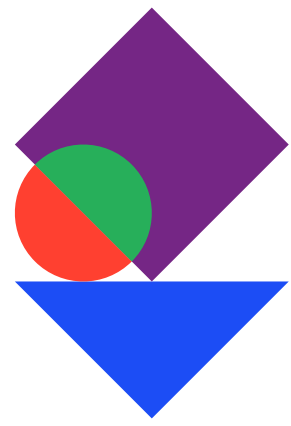


All of the administrative processes we have in place are now quicker thanks to ELMO. As a sole HR manager in a 200-strong organisation, it really is like having another team member.

– Emma Liston, Human Resources Manager at Lipman

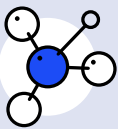
Key Features:

- ▶ Peer-to-peer recognition
- ▶ Configurable badges
- ▶ Ability to earn peer 'likes'
- ▶ Ability to earn and collect points
- ▶ Integrates with ELMO Performance module
- ▶ Recognise employees on their work anniversary and birthday
- ▶ Award employees with trophies for completing courses
- ▶ Improve employee award workflows
- ▶ Allow for employee award nominations and voting
- ▶ Configurable workflows for awards with automatic or manual awarding



WE BUILD HR SOLUTIONS THAT RELEASE YOUR FULL POTENTIAL.

Tailored to meet your needs today and tomorrow.



HR Core

Centralise and automate your people management in one place.



Learning Management

Build a culture of learning and develop your people with eLearning.



Onboarding

Start your new employee's journey with a personalised onboarding experience.



Performance Management

Empower your teams to achieve their goals and thrive.



Payroll

Navigate the complexities of pay with secure and accurate payroll.



Recruitment

Find and hire the right talent for your business.



Founded in 2002, ELMO Software is the trusted provider of cloud-based HR technology solutions to 2,500+ mid-sized organisations and over one million end users across Australia and New Zealand.

elmosoftware.com.au | elmosoftware.co.nz